

## **Client Success Stories**

STEM Women have been running graduate careers events since 2018. We have run over 140 events for over 900 incredible exhibitor employers and 60,000 talented event attendees.

Countless success stories have come from these events, and we often see company representatives at stands who were event attendees themselves in previous years. Below you will find a collection of just a handful of these employer success stories...

# **FINISAR**



"We found the STEM Women event to be a fantastic experience. It provided an excellent platform to engage with talented candidates, share insights about our industry, and support diversity in STEM. The event was well-organized, highly engaging, and a great opportunity to connect with future innovators.

#### We have made 4 hires from exhibiting at the event.

The events have been a great platform for meeting skilled candidates who align with our values and goals. **We hired for the following positions:** 

- Process Development Engineer
- Production Engineer
- Mechanical Design Intern
- Process Development Intern

We were looking for a range of engineers with varying levels of experience, including students and graduates from disciplines such as mechanical/mechatronics, optics, physics, electrical, software, chemical, and manufacturing engineering."

"We would recommend attending STEM Women events. They provide a fantastic opportunity to showcase your company and are an excellent way to build a strong talent pipeline. We look forward to future events and the opportunity to participate again."



#### EY worked with STEM Women to support their technical role recruitment.

Our events have helped EY tap into STEM talent and highlight their commitment to Equality and Diversity. Find out more about their experiences attending STEM Women events in the below video:



Alacrity said the STEM Women events enabled them to attract applications from students that they wouldn't have found through other channels. They noted that they received a huge amount of interest in their opportunities following the event. Having attended the previous year, they noted they

#### had recruited 10% of their intake from the STEM Women event.

"The event was organised really well; We had an engaged audience on the day and terrific interaction, with good follow up! STEM Women events have provided us with the opportunity to amplify what we do and to attract talented women to our programme." - Caroline Thompson, Head of Partnerships, Alacrity Foundation



STEM Women have worked with QA since 2020, promoting their technology roles through job board and sourcing packages, and welcoming them to three of our virtual events.

#### QA have hired 4 STEM Women candidates via our events & digital services.

QA have found partnering with STEM Women hugely successful - promoting greater diversity in the workplace and affecting change.

"We would without a doubt recommend the digital services and events STEM Women offer." -Roxanna, QA

# Hear from some of our incredible attendees who secured graduate jobs via our events...

Waters

Waters recruited Chichi, a PhD graduate in Mechanical Engineering for one of their software engineering roles.



"During the event I watched several employee reps present, including Waters Corporation. I hadn't heard of Waters before the event and wanted to find out more by watching their talk. I was approached by the Waters recruitment team. I found chatting to the employer this way really good, and very helpful."



MChem student, Amber, secured her dream graduate role at PwC after attending a STEM Women event. PwC exhibited at the event and delivered an employer talk.

'This was a great opportunity to hear about a graduate's first-hand experience in the company and made me feel motivated to apply."



Sophia Cogan received an offer for VMware's graduate program following a STEM Women Ireland Event.

Thank you so much for hosting the event, I really enjoyed it and I am very happy with my offer! I found the speaker wonderfully passionate and before the talk had even finished, I had applied. I really liked the sound of the company and its products!



After studying Maths and Astrophysics at university, Leah was searching for her dream role within technology when she came across the STEM Women website.

"I found the STEM women website incredibly helpful and had attended previous events organised by them. I sent my CV and a small cover letter to QA for this position and was called a week later asking if I wanted to start their application process."



Zainab studied Mechanical Engineering at university, and like many students and graduates, she didn't have a fixed plan in mind for her future career.

'I'd joined the STEM Women mailing list in first year of university and attended some events, even though I wasn't looking for a job at that stage. I carried on receiving the updates and saw that the job at Futurebiogas was based in my preferred location, so I applied!"

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Lauren is an Aerospace Intern within the Aerospace and Defence team at Siemens. Attending a STEM Women event helped her to find her internship

"After the event, I had so many business cards I'd picked up! I got in touch with recruiters on LinkedIn to follow up on our chats from the day – but the company I was most interested in was Siemens."

### **Quotes from past exhibitors**



"It was great to be part of the event, so much energy in the room... Fantastic opportunity to meet so many talented female students and graduates. We look forward to participating in future events!" Sally Powell - Group Head of HR & Inclusion, Global Operations, BAT London October 2023



"The best event we've experienced all year! (We've been to a lot). Amazing work. Well done!" Dale Taggart - Senior Talent Acquisition Adviser, GTR London November 2023



"STEM Women's careers fair is a fantastic opportunity for employers interested in raising their brand awareness to prospective high quality talent."

Jennifer Morris - Talent Acquisition Specialist, Cochlear Sydney March 2024



"Terrific event, great turnout. We are very excited about the future of our Graduate program after attending the event."

Darryn Smith - Talent Acquisition Manager AN2, Dulux Group Melbourne March 2024



"Very well-run event with engaging students studying STEM courses. Excellently organised by the most helpful organisers. I would highly recommend any company to attend." Laura Murphy - Resourcing Business Partner, Murphy International, Dublin June 2024



"Very well run career fair with excellent opportunities for Zenith to increase its gender diversity numbers in electrical & mechanical engineering divisions." Ann Meyer - Talent Advisor Zenith Energy, Perth March 2025

Get in touch today to secure your space at a future event! Email info@stemwomen.com